ALLIE BLACK

3848 Valley Head Road, Mountain Brook, Alabama 35223 mobile (205)-807-8324 allie@wholesomebyallie.com



PROFESSIONAL EXPERIENCE

2007 - present	Wholesome by Allie - Owner/Founder, Healthy Living Consultant & Public Speaking Birmingham, Alabama www.wholesomebyallie.com
1999 - 2007	Connecticut School of Broadcasting - Professor of Broadcasting Palm Beach Gardens, Florida
1999 - 2007	Freelance Talent Agencies- Broadcast TV/Radio Journalist, nationally syndicated host & voiceover Palm Beach County, Florida
1998 - 1999	NBC Channel 9 News, WTVA-5 o'clock Main Anchor & Reporter (Emmy Award Winning) Tupelo, Mississippi
1996 - 1998	CBS Channel 42 News, WIAT-Reporter/Editor Birmingham, Alabama
1995 - 1996	FOX 6 News, WBRC- Reporting Assistant, Sideline sports & Tuscaloosa Bureau Birmingham, Alabama

MB SCHOOLS EXPERIENCE

EXI EKIENCE	
•	Current BWF PTO Board Member (Ranger Run Committee Chair and Co-Chair), 2 years
•	Room Mom for both Crestline and BWF, 11 years
•	BWF auction and fundraising committee, 2 years
•	Boys Bible Club, Leader, Crestline 5 years, BWF 3 years
•	Celebrate Writing, Crestline co-chair and committee heads
•	Selected for "MBJH Spartanette" Team Mom, 1 year
•	Teacher Appreciation Committee, Crestline and BWF, 6 years
•	MBHS "Dorian Spirit" Leader, current
	Committee Volunteer RWE ave screening Grandals Day Forget Fling kindergerten or

- Committee Volunteer BWF eye screening, Grandpals Day, Forrest Fling, kindergarten orientation, library shifts, Expressions Art Contest
- Committee Volunteer Crestline 6th grade play, Boosterthon, kindergarten orientation/crayons, library, Alpine trip, Expressions Art Contest
- Committee Volunteer MBJH "Spartan Day" helper

COMMUNITY INVOLVMENT

Junior Women's Committee (JWC 100) @Oneil Library, Children's Arts Guild auction chair, Discovery Head Leader Canterbury United Methodist Church, Off Shoots Garden Club, Susan G. Komen Foundation Head Chair for Race for the Cure, Little Brown Bag project for kids in need, Family Promise caretaker

FAMILY

Graham Rlack married 22 years (MRHS Class of 1002)

LIV Development, Director of Senior Living & Asset Management

Children Wills (18) MBHS Class of 2020 & Freshman @ TCU, Mary Hollins (15) Sophomore

MBHS, Stowe (8) 3rd Grade BWF

EDUCATION

The University of Alabama - Tuscaloosa, Alabama, May, 1996

Bachelor of Arts Degree in Communication

Major: Telecommunications and Film

Minor: Speech Communications

^{*}Currently in application seeking dual Masters and Doctorate in Communications @The University of Alabama online program

GREGORY P. BUTRUS 3011 Weatherton Drive Birmingham, AL 35223 gbutrus@balch.com gbutrus@gmail.com 205-807-9696

Greg Butrus is a partner with Balch & Bingham LLP. He advises clients in state and federal political compliance laws, legislative and regulatory policy issues, and economic development, energy, and administrative policy matters. He is a frequent lecturer on government ethics and political law compliance issues.

He currently serves on the Board of Directors of the Community Foundation of Greater Birmingham, the Mountain Brook City Schools Foundation, the Business Council of Alabama, the American Red Cross Alabama Region, and the Four Little Girls Memorial Fund.

Butrus is an elected member of the American Law Institute and the Alabama Law Institute. He is a member of the Council on Governmental Ethics Laws (COGEL) and the Downtown Rotary Club. He chairs the Alabama State Bar's Government Relations Liaison Committee, co-chairs the Business Council of Alabama's Judicial and Legal Reform Committee, and serves as Secretary of the Energy Institute of Alabama.

He served as an appointed member of the Alabama Constitutional Revision Commission and the Alabama Commission on Campaign Finance Reform and has worked with several other law and policy advisory commissions. Butrus is a co-founder and past chair of the Alabama State Bar's Elections, Ethics, and Government Relations Law Section. He has served as Editor of the biennial Alabama Election Handbook since 2015.

Prior to joining Balch & Bingham, Butrus served on the staff of U.S. Senator Howell Heflin in Washington, D.C. He is a graduate of Mountain Brook High School, the University of Notre Dame, and Notre Dame Law School, *magna cum laude*.

Butrus and his wife, Annie, have four children: John (19), Tommy (17), Julia (13), and Kate (10).

Anna Mingus Comer, M.A.

Cell: (205) 527-7893 | comerhappy@gmail.com 2716 SOUTHWOOD ROAD | BIRMINGHAM, ALABAMA 35223

EDUCATION

The University of Alabama	
Master of Arts, Counseling Education	1992 - 1994
Bachelor of Arts, Telecommunications - Major	1988 - 1992
Communicative Disorders minor - Minor	

PROFESSIONAL EXPERIENCE

Behavior Program Specialist - Student Services

1998 - 2002

Shelby County Schools (Alabama)

Conduct manifestation hearings, observe and assess students, write behavior intervention plans, functional behavior assessments, collect baseline data, design behavior modification programs and forms for school system and classrooms, intervene in crisis situations, provide counseling, supervise in-school detention programs, provide drug and alcohol intervention, assist with early warning court program, professional development for teachers and administrators.

Family and Youth Intervention Program Coordinator

1997 - 1998

Chilton-Shelby Mental Health Services (Alabama)

Developed and implemented day treatment program and curriculum for seriously emotionally disturbed children, developed behavior modification and intervention treatment plans, conducted clinical psychological assessments, provided individual, family and group therapy, supervised all staff.

Substance Abuse and Prevention Therapist

1994 - 1997

Chilton-Shelby Mental Health Services (Alabama)

Conducted clinical psychological assessments and developed treatment plans, created prevention programs for at risk children and youth, analyzed and developed statistical summaries to evaluate program effectiveness, developed behavior modification programs.

CERTIFICATIONS

Licensed Professional Counselor (1998 - 2002)
Certified Trainer in Prevention and Management of Aggressive Behavior
Certified Case Management Supervisor
Certified Peer Helper Trainer

PROFESSIONAL MEMBERSHIPS

Alabama Behavioral Analyst Association (ALABA)

ADDITIONAL PROFESSIONAL TRAINING

Behavior Analyst, Modification Techniques, Assessments and Plans	2001
Dr. Chris Reeve (Supervisor)	
3000 hours of Clinical Training and Supervision	1994 - 1998
105 hours of Skills for Treating Adolescents	1994

ACTIVITIES AND INVOLVEMENT

Embrace Alabama Kids / UMCH Board Member PTO Co-Chair MBE Boo Bash Fall Festival	2019 - present 2017, 2018
Girl Springs - Board Member and Founders Circle Member	2016 - present
Children's Volunteer Health Network - Founding Board Member Santa Rosa Beach, Florida	2005 - 2013
Pt. Washington United Methodist Church Kids Club	2004 - 2005
Coordinated Program for elementary aged children	
Juvenile Justice Coordinating Counsel	2000
Subcommittee - Seriously Emotionally Disturbed Children	
Subcommittee - Drug Abuse	
Shelby County Drug Coalition	2000
Shelby County Drug Team Planning Committee	2000
Shelby County Children's Facilitation Team	1997 - 2002
Chairman - 2000	
Chilton Shelby Mental Health Staff Satisfaction Team	1997 - 1998
HOPE-AIDS State of Alabama Committee Co-Chair	1997
Secretary - Shelby County Committee	
Civitan President, University of Alabama	1991

WORKSHOP PRESENTATIONS

Manifestation Hearing Treatment	2001
In School Detention Training	2001
ADHD Training	2000
Prevention and Management of Aggressive Behavior	1999 - 2002
De-escalation Communication Techniques	1999 - 2002
Behavior Plan and Functional Assessment Training	1998 - 2002

CONTINUING PROFESSIONAL EDUCATION

2001

Discrete Trials, Direct Instruction and Classroom Management

ALABA Conference

Bullying - Behaviors and techniques

Identification of Autism

Drug Court Training

Interventions for Acute Trauma

Overview of Post-Traumatic Stress

Special Education Issues by Julie Weatherly

2000

Autism Training

Dual Multiple Addictions

Assessing and Treating Traumatized Children

ADHD and Dealing with Oppositional Defiant Adolescents

Rape and Sexual Abuse

Eating Disorders

Conflict Resolutions

CONTINUING PROFESSIONAL EDUCATION

2000 (continued)

The Grieving Child-What to do when death enters the life of a child

Children of Grief

IEP Training

Turn Students Oppositional Behavior into Self Control and Personal Responsibility

Council of Administrators of Special Education Conference

Welcome to the Network Technology

1999

Disruptive Girls

Gangs

Student Assistance Conference

Prevention and Management of Aggressive Behavior

Juvenile Criminal Thinking

Making Sense of the New IDEA Regulations

1998

A Bridge to Cross the Great Guide: Connecting with Kids

Prevention and Management of Aggressive Behavior

Being Heard Above the Roar and Through the Silence

Least Restrictive Environment Training

Crisis Management

From Tears to Fears to Recovery: School Safety Planning

Alabama Department of Mental Health and Mental Retardation

Case Management Supervisory Training

1997

Managed Care: A Solution to the Dilemma

Trauma Assessment and Treatment

Gary Landreth Play Therapy

Key issues and Emerging trends in Mental Health Services to Children and Adolescents

1996

Substance Abuse Services - State Division - Annual Conference

Training for Peer Helpers Sponsors

1995

Peer Helpers Training of Trainers

Annual Prevention State Conference

1994

Basic Skills for Treating Adolescents

Annual Prevention State Conference

Alabama Council of Community Mental Health Boards Conference

REFERENCES

Rebecca Morris

Senior Vice President of External Affairs, Embrace Alabama Kids / UMCH (205) 837 - 0141

rebecca.morris@umch.net

Whit Colvin

Attorney Bishop, Colvin, Johnson & Kent wcolvin@bishop-colvin.com

VINCENT JOSEPH SCHILLECI III

3404 Brookwood Road Birmingham, Alabama 35223 (205) 215-4653 vincent.schilleci@gmail.com

BAR ADMISSION

Admitted to the Alabama Bar, September 2004 Admitted to the US Tax Court, July 2005

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York

LL.M. in Taxation, May 2005

UNIVERSITY OF ALABAMA SCHOOL OF LAW, Tuscaloosa, Alabama

J.D., May 2004

Federal Tax Clinic Scholarship; Student Bar Association, Vice-President; Bench and Bar Legal Honor Society

UNIVERSITY OF ALABAMA, Tuscaloosa, Alabama

B.S. in Management, with Distinction, May 2001

Jasons; Omicron Delta Kappa, President; Kappa Alpha Order, President; Student Government Association, Judicial Board; Order of Omega, Freshman of the Year

EXPERIENCE

DOMINICK FELD HYDE, PC, Birmingham, Alabama

Shareholder, January 2015 to present; Director, January 2017 to present

Practice focuses on real estate and corporate transactions, estate and business succession planning, probate administration, and taxation. Represent owners and developers in commercial real estate transactions, including acquisitions, dispositions, leasing, financing, and development. Represent business owners and professionals in the efficient transfer of ownership of closely held companies to the next generation. Draft complex wills and trusts. Provide advice and counsel on estate and gift tax planning, wealth transfers, and charitable planning. Advise fiduciaries with complex estate administration and trusts. Currently serving as Executor of a \$70 million estate requiring the resolution of unique and complex real estate issues, resulting in a closing letter with no audit. Regularly works with multi-generational, family-owned businesses to assist with succession planning, including advising on and creating GRATS, SLATS, and Intentionally Defective Grantor Trusts.

FREEDOM SOAP COMPANY, Birmingham, Alabama

Owner and Chief Legal Counsel, June 1, 2017 to present

Owner and Chief legal officer for all natural soap and skin care manufacturer based in Birmingham, Alabama. Responsible for all legal issues, including: commercial transactions; real estate; litigation management; intellectual property; international taxation; mergers and acquisitions; regulatory issues; compliance and risk management.

SCHILLECI & SCHILLECI, PC, Birmingham, Alabama

Shareholder, January 2014 to December 2016

Provided representation and counsel to individuals and businesses, including those in the retail and wholesale, manufacturing, healthcare, and entertainment industries, on trusts and estates for high net worth individuals, probate administration, succession planning, charitable planning, and real estate transactional matters.

AMERICAN PROMOTIONAL EVENTS, INC., Florence, Alabama

Vice-President & General Counsel, October 2011 to December 2013

Chief legal officer for the U.S.'s largest importer, retailer, and distributor of consumer fireworks with approximately 500 employees throughout the U.S., China, Canada, the U.K. and Puerto Rico. Responsible for all legal issues, including: commercial transactions; real estate; litigation management; intellectual property; international taxation; mergers and acquisitions; regulatory issues; compliance and risk management.

BAKER DONELSON BEARMAN CALDWELL & BERKOWITZ, P.C, Birmingham, Alabama

Associate, October 2007 through October 2011

Represented individuals, and family owned and privately held businesses, in a variety of industries, with a focus on succession planning, trusts and estates, probate administration, real estate, and tax matters.

JOHNSTON BARTON PROCTOR & ROSE LLP, Birmingham, Alabama

Associate, June 2005 through October 2007

Represented individuals, corporations, and small and medium sized businesses in trusts and estates, succession planning, probate administration, tax, corporate, and real estate matters.

HONORS AND AWARDS

The Best Lawyers in United States – Real Estate, Tax Law, Trusts and Estates (2019 – present)

Top Attorney – Tax Law, Real Estate, Cybersecurity, Birmingham Magazine (2018 – present)

Top Flight Attorney – *B-Metro Magazine* (2018 – present)

Birmingham Bar Association Future Leaders Forum (2009)

PROFESSIONAL ASSOCIATIONS

Alabama Law Institute, Standing Committee on Trusts (2018 – present)

- Reporter (2019 present)
- Reporter, Alabama Qualified Dispositions in Trust Act (2021)

American Bar Association

• Vice-Chair, Tax Committee of the Young Lawyers Division (2006)

Alabama Bar Association

Birmingham Bar Association

- Probate Section, CLE Chair
- Probate Section, Social Chair

Birmingham Estate Planning Council

CIVIC ORGANIZATIONS

Diocesan Review Board, Roman Catholic Diocese of Birmingham (2019 – present)

• Chairman (2020 – present)

Saint Francis Xavier Catholic Church, Birmingham, Alabama

• Lector (2019 – present)

- Extraordinary Minister Holy Communion (2019-present)
- D.A.D. (Dad's as Disciples) Ministry, founder and member (2019-present)

Mountain Brook Chamber of Commerce

- President (2019 2020)
- Vice-President (2018 2019)
- Director (2017 present)

City of Mountain Brook Editorial Board (2018 – present)

Glenwood, Inc.

- Board of Directors (2009 2011)
- Junior Board (2007 2011)
- President (2009 2010)
- Vice-President (2008 2009)
- Operations/Entertainment Committee Chair (2007 2008)

Birmingham Volunteer Lawyers Program, General Counsel (2016 – 2019)

Birmingham Business Alliance, Small Business Council (2010 – 2011)

United Way, Business Development Committee (2005 – 2006)

United Way, Visiting Allocations Team (2005)

UAB Pre-Law Advisory Committee (2008 – 2011)

Knights of Columbus, St. Francis Xavier Council

Red Elephant Club of Birmingham

Executive Committee, Jefferson County GOP

PUBLICATIONS AND SEMINARS

"Federal Court Concludes it is Possible to Pierce the Veils of LLCs in Alabama," Bruce P. Ely and Vincent J. Schilleci, III, Volume 12, Edition 5, Limited Liability Company Reporter

"Disclaimer Trusts Could be an Option for Both Young and Old," Birmingham Business Journal, October 12, 2007

"Durable Power of Attorney a Vital Planning Tool," Birmingham Business Journal, June 30, 2006

Seminar Presenter, Sales and Use Tax in Alabama, Lorman Education Services, November 2008, Huntsville, Alabama

Seminar Presenter, Attorney's Fees: Getting Paid for Your Services (Taxation of Attorney's Fees), National Business Institute, March 2009, Birmingham, Alabama

Seminar Presenter, Advanced LLC Issues (Current Developments and Emerging Trends; Walking the Ethical Line), National Business Institute, December 2009, Birmingham, Alabama

Seminar Presenter, LLC or Inc.? Entity Selection for a Small to Medium Sized Business (Walking the Ethical Line), National Business Institute, May 2010, Birmingham Alabama

Seminar Presenter, Alabama LLC Update, Talladega Bar Association, June 2010

Seminar Presenter, Alabama Sales and Use Tax, Lorman, Huntsville, Alabama, July 2011