# PRE-MEETING AGENDA MOUNTAIN BROOK CITY COUNCIL

# CITY COUNCIL CHAMBER (A108) 56 CHURCH STREET MOUNTAIN BROOK, AL 35213

# **DECEMBER 11, 2023 6:30pm**

As a matter of convenience, members of the public are invited to listen, observe and participate in public meetings by Internet video conference. Presenters and others interested in a particular matter for discussion are encouraged to attend the meeting inperson. The City is not responsible for technical issues that may occur that interfere with the virtual meeting. The City Council, at its sole discretion, may proceed with its in-person business meeting regardless of whether virtual attendees can hear and/or observe the proceedings. The City intends to make the meeting available by way of the Zoom app (re: Meeting ID 801-559-1126, password 12112023).

- Creation of a temporary Records Clerk position for the Police Department-Chief Loggins (See attached information. This item may be added to the formal agenda.)
- 2. Editorial Board appointment-Virginia Smith (See attached information. This item may be added to the formal agenda.)
- 3. Request by the City of Birmingham for our City to participate in a drainage project on Montclair Road in conjunction with the TAP sidewalk project-Nathan Currie of Sain Associates. (See attached information. This item may be added to the formal agenda.)
- 4. Proposed ordinance prohibiting using public parking spaces for commercial purposes-Emily Jensen of the Mountain Brook Chamber of Commerce (See attached information. This item may be added to the formal agenda.)



Mountain Brook Police Department Chief Jaye Loggins 101 Tibbett Street Mountain Brook, Alabama 35213

Phone: 205.879.0486
Fax: 205.802.2415

To: Mountain Brook City Council From: J. Loggins, Chief of Police

Date: December 6, 2023

Re: Creation of Temporary Administrative Assistant Position

As you are aware, the Mountain Brook Police Department will be conducting a records purge and scheduled records maintenance creation over the next several months. The initiative will be intensive and time consuming for all that will be involved. The police department's records have never been purged and consist of all records since the inception of the department. This initiative will be overwhelming and will require many employees to dedicate time to the project intermittently. I request the approval of a temporary position of Administrative Assistant be immediately created and continue existence until approximately May of 2024. The position can be funded through current budgeted salaries of the police department. I have attached a "Job Description" that the position will adhere to. Thank you for any and all consideration.

# Job Description

Class Title: Administrative Assistant

Class Number: 00066

Grade: 16

#### SUMMARY:

Administrative Assistants provide a variety of non-routine administrative and support services requiring independent judgment and knowledge of department operations. Administrative Assistants provide more advanced clerical support to departments and perform a moderate level of financial duties compared to Administrative Clerks, such as processing accounts receivable and payable and performing payroll duties. Employees require substantial knowledge regarding the use of computers to create and exchange correspondence, maintain databases, create graphs, and manage spreadsheets. Administrative Assistants work in an office setting and may lead or train a small group of employees as lead workers.

### **TYPICAL JOB DUTIES:**

Provides service to internal and/or external customers.

Provides clerical support to a department by processing mail, creating and updating paper and digital files, maintaining office equipment, attending and taking notes at meetings, transcribing minutes, tracking information, making copies, and/or gathering documentation.

Creates or maintains departmental communication by maintaining the public areas of a department, answering departmental phone lines or emails, tracking internal communications, maintaining departmental schedules or calendars, and creating or editing correspondences coming from the department.

Generates and processes invoices and/or payments.

Manages departmental accounts receivable and payable.

Plans, organizes, and directs the activities of the payroll function within the department to ensure that payroll is accurate and distributed properly.

Procures and/or manages inventory (i.e., supplies and equipment) to ensure the products and services are available to meet the operational needs of each department.

#### MINIMUM QUALIFICATIONS:

This job is being posted as "open-promotional" as defined under the Methods of Recruitment section of our Rules & Regulations. For open-promotional jobs, competition is open to all applicants within and outside of the Classified Service who meet the outlined Qualifications for the job. Current Merit System employees who meet the defined Promotional Requirements will be treated as promotional candidates and will receive seniority points and "home field" advantage. All other applicants must meet the defined Minimum Qualifications in order to be eligible for further testing.

### Promotional Requirements:

- Must be a Merit System employee with Regular status (i.e., having completed a one-year probationary period).
- At least one year (1) of experience on or before closing date of announcement in one of the following classes: Administrative Clerk, Medical Clerk, Court Clerk, Senior County Court Clerk, Senior Municipal Court Clerk, Office Assistant, Legal Secretary, Medical Secretary, Medical Records Clerk, Medical Billing Specialist, Accounting Assistant I, or Accounting Assistant II.

 Currently employed in one of the following classes: Administrative Clerk, Medical Clerk, Court Clerk, Senior County Court Clerk, Senior Municipal Court Clerk, Office Assistant, Legal Secretary, Medical Secretary, Medical Records Clerk, Medical Billing Specialist, Accounting Assistant II.

#### Minimum Qualifications:

Experience providing customer service to internal and external customers including responding to inquiries, explaining policies and procedures, and resolving issues or complaints.

Experience performing administrative functions including coordinating schedules, drafting correspondence, producing reports, and maintaining and updating files and records in order to support professional staff.

Experience using computer software (e.g., Microsoft word, excel, outlook, Google docs, ) to develop and update written correspondence, reports, memos, and spreadsheets.

# **PREFERRED QUALIFICATIONS:**

None.

### COMPETENCIES:

Adaptability & Flexibility.
Computer & Technology Operations.
Learning & Memory.
Mathematical & Statistical Skills.
Oral Communication & Comprehension.

Physical Abilities.

Planning & Organizing.

Problem Solving & Decision Making.

Professionalism & Integrity.

Researching & Referencing.

Reviewing, Inspecting & Auditing.

Self-Management & Initiative.

Teamwork & Interpersonal.

Technical & Job-Specific Knowledge.

Technical Skills.

Written Communication & Comprehension.

### **CRITICAL KNOWLEDGES:**

Knowledge of accounting software programs to perform the tasks associated with the position, such as reviewing data, monitoring payroll, reviewing accounts payable and accounts receivable, tracking inventory, creating reports, reviewing financial statements, and other similar functions as required by the job. Knowledge of administrative and clerical procedures and systems such as word processing, managing files and

records, designing forms, and other office procedures and terminology.

Knowledge of basic office equipment (e.g., telephone, smartphone, fax machine, copier, computer, calculator).

#### WORK ENVIRONMENT:

Work is conducted aimost exclusively indoors in an office setting. Work involves use of standard office equipment, such as computer, phone, copier, etc.

#### **PHYSICAL DEMANDS:**

Job is primarily sedentary involving sitting for long periods of time, but may involve occasional walking or standing for brief periods.

DISCLAIMER: This Job description is not meant to be an all-inclusive list of the job duties, responsibilities, or skills and abilities required to do the job and may be changed at the discretion of the Personnel Board at any time.

## **Performance Appraisal Competencies**

Written Communication & Comprehension; Technical & Job Specific Knowledge; Teamwork & Interpersonal; Self-Management & Initiative; Reviewing, Inspecting & Auditing; Researching & Referencing; Professionalism & Integrity; Problem Solving & Decision Making

### **COMPENSABLE FACTORS:**

High School Diploma or G.E.D. and three years of responsible clerical experience.

### Survey Year:

2024

# City of Mountain Brook **Public Service Application**

Date: August 26, 2022 Name Kitty Rogers Brown

Phone Number: (205) 478-7978 Email: KittyRBrown@gmail.com

Address: 2905 Virginia Road Mountain Brook Alabama 35223 Street City State Zip Code

How long have you been a resident of Mountain Brook? Since 2009

Which Board/Commission/Committee are you applying for? (check only one)

Planning Commission	Board of Zoning Adjustments	Board of Landscape Design
Village Design and Review	Board of Education	Parks and Recreation Board
Editorial Board	Finance Committee	O'Neal Library Board

# **Previous Board Appointments**

Please list any current or previous board appointments you have held for the City of Mountain Brook.

Name of Board	Dates Served
N/A	

# **Community Activities**

Please list any current or past experience you have with civic, fraternal, volunteer, non-profit

roanizations in which you are or have been active

organizations in which you are or have been active.		
Name of organization	Dates Served	Title, Specific Projects, or Other Info.
Mountain Brook Elementary	2016-2022	Sixth Grade Committee Chair (2021-2022)
Parent-Teacher Organization		PTO Board, Vice-President
		Communications (2019-2020); Village
		Living contributing writer (2018-2019)
YWCA Central Alabama	2008-present	Junior Board (2008-2014, president 2013-
		2014); "Kids in Crisis" volunteer (2015);
		Purse and Passion committees (2014-
		2022), Board of Directors (2017-present,
		Vice President Development (2020),
		Executive Board (2020))
Junior League of Birmingham	2006-present	Community of Lights Torchbearer (2018);
	-	Sustainer (2017-present); Active Member
		(2007-2017); Research and Development
		Committee (2014-2015; 2016-2017); YWCA
		"Kids in Crisis" volunteer (2015);
		Communications Council (2014-2015; 2009-
		2010); Membership Advisor (2013-2014);
		Fund Development Council (2013-2014);

Safety and Crisis Intervention Impact Area, Chair (2012-2013); Volunteer Council (2012- 2013); President's Society, Co-Chair (2011- 2012); Shiftwork Co-Chair (2010-2011); Junior League of Birmingham's Leadership Institute,
Graduate (2010); Newsheet, Editor (2009-
2010); Fund Development Council (2009);
Foundation Donors, Co-Chair/Chair (2008-
2009); "Woman to Watch" (2008-2009);
 Provisional Member (2006-2007)

# **Appointment Interest**

Please provide a brief statement describing your interest in serving on the selected board.

Clear, timely, and accurate communication is foundational to a functional government. If selected to serve on the Editorial Board, I would work to ensure that the information our city departments and community partners need and want to share with our citizens is disseminated in as efficient and concise a manner as possible.

What specific objectives would you work towards as a member of the selected board?

Information is only as valuable as it is timely, understandable, and accessible. One of my objectives would be working to ensure that the City's newsletter, The Reporter, meets all three of those touchstones. Potentially making The Reporter available as an option on the City's email subscription sign-up and/or pushed out as a link through our text alert system would be objectives of mine, as would ensuring the most recent versions of The Reporter as well as historical information are available and easily accessible on the City's website.

Summarize your qualifications that you believe would benefit the selected board. Include education, experience, licenses, etc. You may attach a resume also.

I have attached a copy of my extended biography, but specifically as to this position: my past leadership in communications capacities in both the Junior League of Birmingham and the Mountain Brook Elementary PTO would be beneficial should I be selected to serve.

# Certification

By initialing here ( ), I certify the following:

I am a resident of Mountain Brook

I understand the commitment requirements for the board for which I am applying.

I understand that I will be serving without compensation.

I will report to the city if a conflict of interest arises or something changes that would affect my membership on the Board.

I will keep an open mind and consider all sides of issues presented to the board.

I understand that this application and appointment will become public record.

Kitty Rogevs Brown Signature 8/26/72
Printed Name of Applicant Signature Date

Note: If additional space is needed to complete the application, you may either write on the back of one of the pages or add additional pages. You may also attach any valid documentation you feel necessary to give us a better understanding of your qualifications. This includes a resume, copy of licenses or degrees, etc.

Submit the application to: <a href="https://www.mtnbrook.org">www.mtnbrook.org</a> or Sam Gaston, City Manager at <a href="mailto:gastons@mtnbrook.org">gastons@mtnbrook.org</a>

Applications will be kept for three years from the date listed on the front page. You will need to re-apply periodically if you are still interested in serving on any of the boards. If your contact information changes within the three years, please submit a new application.

## KITTY ROGERS BROWN

2905 Virginia Road Mountain Brook, Alabama 35223 (205) 478-7978 KittyRBrown@gmail.com

## **PROFESSIONAL PROFILE:**

Originally from Russellville, Alabama, Ms. Brown joined White Arnold & Dowd P.C. as an attorney in 2006 and was named a shareholder in 2013. She practices in both state and federal courts, as well as in administrative proceedings. Ms. Brown represents individual and corporate defendants in white collar criminal actions, primarily in the areas of healthcare fraud, financial crimes, and environmental crimes, as well as in parallel civil and criminal proceedings. She also represents both plaintiffs and defendants in complex civil litigation as well as pharmaceutical and environmental tort actions, whistleblower cases, healthcare matters, and consumer class actions, and handles executive severance and compensation matters.

### **CIVIC AFFILIATIONS:**

### YWCA Central Alabama

Board of Directors (2017-present)

Vice President, Development (2020)

Executive Committee (2020)

Purse and Passion Development Chair (2022); Table Captains Committee Chair (2019); Committee Member (2014-2018)

"Kids in Crisis" volunteer (2015)

Junior Board: President (2013-2014); President-Elect (2012-2013); Executive Committee (2011-2014); Member (2008-2014)

During my term of service as president, the YWCA Junior Board successfully transitioned from its historic fund and "friendraiser," the Mother's Day Flower Sale, to a primary focus on the KIDS Korner Luncheon, which raises funds for the only nationally-accredited child development program for homeless children in Alabama. The Junior Board also organized the first annual Walk a Mile in Her Shoes® event to raise awareness about domestic violence and the services the YWCA provides for victims.

# The Junior League of Birmingham

Community of Lights Torchbearer (2018); Sustainer (2017-present); Active Member (2007-2017); Research and Development Committee (2014-2015; 2016-2017); YWCA "Kids in Crisis" volunteer (2015); Communications Council (2014-2015; 2009-2010); Membership Advisor (2013-2014); Fund Development Council (2013-2014); Safety and Crisis Intervention Impact Area, Chair (2012-2013); Volunteer Council (2012-2013); President's Society, Co-Chair (2011-2012); Shiftwork Co-Chair (2010-2011); Junior League of Birmingham's Leadership Institute, Graduate (2010); Newsheet, Editor (2009-2010); Fund Development Council (2009); Foundation Donors, Co-Chair/Chair (2008-2009); "Woman to Watch" (2008-2009); Provisional Member (2006-2007)

As a Torchbearer for the 2018 Community of Lights campaign, I was able to work with my network to achieve a significant fundraising goal in support of a permanent home for One Place Metro Alabama Family Justice Center, as well as raise social and community awareness about its good work in the fight against domestic violence and sexual assault.

# Samford University

Howard College of Arts and Sciences Advisory Board (2019-present); Alumni Council Activities Board (2011-2015); Chi Omega Advisory Board Member (2005-2014), Chair (2007-2012); Alumni Council Executive Committee (2008-2010); Alumni Council Regional Representative (2007-2008)

# Alabama Law Alumni Society

Treasurer (2022-2023); Leadership Council (2018-present)

# University of Alabama School of Law Farrah Law Alumni Society

Board of Trustees (2010-2018)

# St. Mary's-on-the-Highlands Episcopal Church

Senior High Sunday School Teacher; Chancellor (2016); Preschool Advisory Committee; Parish Personnel/Human Resource Committee;

# Mountain Brook Elementary Parent-Teacher Organization

Sixth Grade Committee Chair (2021-2022)

PTO Board, Vice-President Communications (2019-2020)

Village Living contributing writer (2018-2019)

# The Ballet Guild of Birmingham

Sustainer (2018-present); Special Guests Chair (2015-2016, 2012-2013) Men's Committee Dinner (2014-2015; 2012); General Meeting Chair (2013-2014)

### Junior Women's Committee of 100

Past President (2018-2019); President (2017-2018); Vice-president for Fundraising (2016-2017); Secretary (2015-2016), Development Committee (2015-2016)

As president of the group, I spearheaded a recruitment effort that resulted in the largest new member class in recent memory. During my year as Vice President for Fundraising, our team was able to raise and then donate funds at a historic level --\$51,000 in honor of O'Neal Library's 51st Anniversary.

# Mountain Brook City Schools Early Warning Panel

Volunteer Attorney Panel Member (2009-2016)

## The Club

Young Executive Board, Member (2015-2017)

### Children's Arts Guild

Sustainer (2021-present); Member (2016-2020)

## Symphony 30

Sustainer (2022-present); Member (2016-2022)

## Old Mill Garden Club

Member

### **Jemison Social Club**

Member

# PROFESSIONAL AND CIVIC DISTINCTIONS:

Martindale-Hubbell AV Peer Review Rating

Mid-South Super Lawyers (2016-2021)

Alabama State Bar "President's Award" in recognition of exemplary service to the profession (2018, 2020)

B-Metro Magazine, Top Lawyers (2016-2020)

B-Metro Magazine, Top Women Attorneys (2015-2020)

Birmingham Business Journal, Rising Stars of Law (2018)

Torchbearer, Junior League of Birmingham's "Community of Lights" Centennial Campaign (2018)

Children's Hospital Committee for the Future (2015)

"Top 40 Under 40," Birmingham Business Journal (2014)

Leadership UAB (2013); LUAB Steering Committee (2014-2016)

Alabama Super Lawyers (2013-2015)

Alabama State Bar Leadership Forum, Class 8 (2012)

Alabama Super Lawyers, Rising Star (2011, 2012)

Birmingham Magazine, Top Attorneys 2012, Rising Star

B-Metro Magazine, Rising Star of the Birmingham Bar (2012)

Samford University Outstanding Young Alumnus Award (2011)

Birmingham Bar Association Future Leaders Forum, Graduate (2009)

# **PROFESSIONAL AFFILIATIONS:**

# **American Bar Association**

Fellow of The American Bar Foundation (2015-present)

House of Delegates, Delegate for the State of Alabama (2014-2015)

Young Lawyers Division, Assembly Delegate for the State of Alabama (2011-2013)

# Alabama State Bar

Leadership Forum Selection & Program Committee (2019-2023)

Bench and Bar Relations Committee (2022-2023)

Quality of Life, Health and Wellness Committee (2022-2023)

Governmental Relations Liaison Committee (2020-2023)

Bench and Bar Relations Task Force (2020-2022)

Disciplinary Rules and Enforcement Committee (2020-2022)

Diversity in the Profession Committee (2019-2022)

Lawyer in Every Classroom Task Force (2020-2021)

Quality of Life, Health and Wellness Task Force (2020-2021)

Mid-Year Meeting Task Force (2019-2020)

Member Benefits Committee (2019-2020)

Consolidated Fundraising Task Force, Vice Chair (2018-2020)

Section Coordination & Evaluation Task Force (2019-2020)

Foster Care Task Force (2017-2019)

Lawyer University Task Force (2016-2019)

Lawyer Incubator Task Force (2017-2019)

Leadership Forum Section, Executive Council (2014-2018)

Young Lawyers Section: Executive Committee (2007-2014); Immediate Past President (2013-2014); President (2012-2013); Vice President (2011-2012); Secretary (2010-2011); Treasurer (2009-2010)

Criminal Justice Section, White Collar Committee

Committee on Volunteer Lawyers/Access to Legal Services

Women's Section

Mentoring Program, Pilot Program Participant (2007)

# **Birmingham Bar Association**

Grievance Committee (2017-2022), Group Chair (2021)

Birmingham Connection Committee (2021-2022)

Diversity and Inclusion Committee (2021)

2020 Focus Group (2020)

Scholarship Committee: Co-Chair (2010, 2013), Member (2016)

Future Leaders Forum Committee (2012)

Public Service Committee: Committee Co-Chair (2009); Book Drive Chair (2009); Service Juris Chair (2009); Steering Committee (2007, 2008)

Women Lawyers Section Young Lawyers Section

**Birmingham Inns of Court** 

Women's White Collar Defense Association

### **EDUCATION:**

University of Alabama School of Law (J.D., 2005); ALABAMA LAW REVIEW, Senior Editor; John A. Campbell Moot Court Board; Robert F. Wagner Labor and Employment Moot Court Team; Bench and Bar Honor Society; Order of the Barristers; Order of the Samaritan; Dean's Award for Community Service

Samford University (Bachelor of Arts, History and Spanish, summa cum laude, 2001); Omicron Delta Kappa; Phi Kappa Phi; Order of Omega, President; Chi Omega Fraternity, Vice President; Phi Alpha Theta, Secretary; Robert Leland Tindal Award; Wheeler, Tower, and Seal Medals; Dean's List

# Memorandum

To:

Sam Gaston

From:

Colin Alexander

cc:

Nathian Currie

James Fowler

Date:

12/8/2023

Re:

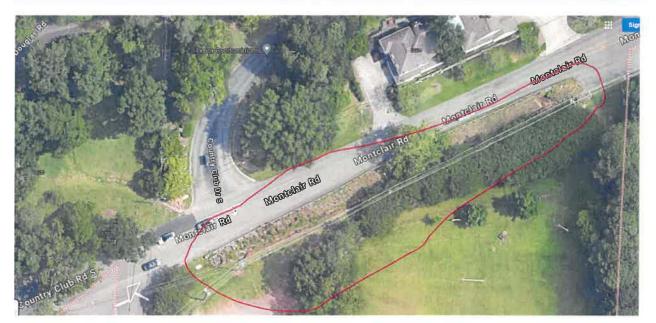
Montclair Sidewalk Partnership

The City of Mountain Brook was recently awarded a TAP grant to build a sidewalk on Montclair Rd. As part of the project Mountain Brook has gained permission from the City of Birmingham to build a sidewalk in the vicinity of Ramsey Park to connect to sections of Mountain Brook. Due to an open drainage ditch between Montclair Rd and Ramsey Park the sidewalk would need to cross in to park right of way. This is an awkward design that will also trigger ALDOT environmental otherwise not needed for the TAP project.

Concurrently, the City of Birmingham is about to embark on a locally funded drainage project along this same portion of Montclair Rd. The project will replace pipe under Montclair Rd, restore part of the road that has begun to erode and replace the aforementioned ditch with stormwater pipe. This project s not yet begun design work.

This overlap of projects present a opportunity that the City of Birmingham would like to pitch to the City of Mountain Brook. If Mountain Brook would be willing to contribute \$50,000 to the Birmingham project, then Birmingham would be willing to add sidewalk to it's project so that Mountain Brook's TAP project does not have to cross Birmingham Jurisdiction. There are many potential benefits to this. The TAP Project would not have to go through more extensive reviews. The sidewalk design could be closer to the road right of way instead of into the park. There would not be multiple contractors working in the area to coordinate with. And each city would be responsible only for work in their jurisdiction, reducing potential liability issues or disagreements on design.

A map of the area is below with the city boundaries and the drainage ditch circled. Please let us know if Mountain Brook is amenable to this partnership opportunity.



## Sam Gaston

From: Currie, Nathan <ncurrie@sain.com> on behalf of Currie, Nathan

**Sent:** Friday, December 08, 2023 11:29 AM

To: Sam Gaston - City of Mountain Brook (gastons@mtnbrook.org)

Cc: Bailey, Alicia

Subject: RE: Montclair Drainage Partnership Possibility

Attachments: Montclair Sidewalk Memo.docx

Sam, I agree with the benefits of this approach as spelled out in Colin's memo from the City of Birmingham. Avoiding potential time delays (and possible costs) associated with Birmingham's design/reviews and additional ALDOT environmental requirements seem like the two biggest benefits here.

To add more detail on the funding side of this, the \$50,000 would not be eligible for TAP reimbursement. However, it would reduce the construction cost of the overall TAP project, thereby reducing Mountain Brook's TAP costs. I'd estimate that reduction in Mountain Brook's TAP cost could be roughly \$20,000. So the net cost to the City of paying Birmingham to build that segment would be roughly \$30,000.

Let me know if you need anything else for Monday.

# Nathan Currie, P.E.

Sain Associates

Direct: 205.263.2129 Mobile: 404.983.7379

From: Alexander, Colin <Colin.Alexander@birminghamal.gov>

Sent: Friday, December 8, 2023 10:02 AM

To: Sam Gaston <gastons@mtnbrook.org>; Currie, Nathan <ncurrie@sain.com>; Fowler, James

<james.fowler@birminghamal.gov>

Subject: RE: Montclair Drainage Partnership Possibility

CAUTION: External Sender. Please do not click on links or open attachments from senders you do not trust.

Good Morning Sam,

Please forgive the tardiness of this memo. It is attached.

Best,



### Colin Alexander

Senior Planner

Department of Transportation

City of Birmingham

p: 205.254.2467

a: 710 20th Street North Birmingham, AL 35203

e: colin.alexander@birminghamal.gov







### ORDINANCE NO.

### AN ORDINANCE AMENDING CHAPTER 50, ARTICLE V OF THE CITY CODE

**BE IT ORDAINED** by the City Council of the City of Mountain Brook as follows:

**Section 1.** Chapter 50, Article V of the City Code shall be amended by adding the following as Section 50-120:

# "Sec. 50-120 Use of parking spaces for commercial purposes prohibited.

- (a) It shall be unlawful for any person to conduct commercial sales, or to offer to conduct commercial sales, to the general public from any on-street parking space that is wholly or partially located within the right of way.
- (b) Any person who admits to, or who is convicted of, violating the provisions of subsection (a) of this section, shall be fined \$250.00.
- (c) In addition to the remedies provided by subsection (b) of this section, the violation of the provisions of subsection (a) of this section shall constitute grounds for revocation or suspension of the business license of the person, firm or corporation in violation of such subsection."
- **Section 2.** This ordinance is cumulative in nature and is in addition to any power and authority which the City of Mountain Brook may have under any other ordinance or law.
- **Section 3.** Severability. If any part, section, or subdivision of this ordinance shall be held unconstitutional or invalid for any reason, such holding shall not be construed to invalidate or impair the remainder of this ordinance, which shall continue in full force and effect, notwithstanding such holding.
- **Section 4.** Repeal of Conflicting Ordinances. All other ordinances or parts of ordinances heretofore adopted by the City Council of the City of Mountain Brook, Alabama which are inconsistent with the provisions of this ordinance are hereby expressly repealed.
- **Section 7.** Effective Date. This ordinance shall be effective immediately after adoption and publication as provided by law.

**ADOPTED:** This 11th day of December, 2023.

Council President	

<b>APPROVED:</b> This 11th day of December, 2023.				
	Mayor			
ATTEST:				
City Clerk				
CERTIFICATION:				
I, Heather Richards, City Clerk of the City of Mountain Brook, Alabama, hereby certify the above to be a true and correct copy of an ordinance adopted by the City Council of the City of Mountain Brook, Alabama, as its meeting held on December 11, 2023, as same appears in the minutes of record of said meeting, and published by posting copies thereof on December 12, 2023, at the following public places, which copies remained posted for five (5) days as required by law.				
City Hall, 56 Church Street Gilchrist Pharmacy, 2850 Cahaba Road	Overton Park, 3020 Overton Road Cahaba River Walk, 3503 Overton Road			
	City Clerk			