

**MOUNTAIN BROOK CITY COUNCIL
MEETING AGENDA**

**CITY HALL COUNCIL CHAMBER (ROOM A108)
56 CHURCH STREET
MOUNTAIN BROOK, AL 35213**

JANUARY 27, 2014 – 7:00 P.M.

1. Approval of the minutes of the January 13, 2014 regular meeting of the City Council.
2. Consideration: Resolution authorizing the execution of a Preferred Pay Plan Agreement Addendum between the City and Municipal Workers' Compensation Fund, Inc. (MWCF) with respect to the City's self-insured workers' compensation program administration.
3. Consideration: Resolution awarding the bid for the purchase of a rifle sighting system for the police department.
4. Announcement: The next regular meeting of the City Council will be February 10, 2014, at 7 p.m. in the Council Chamber of City Hall located at 56 Church Street, Mountain Brook, AL 35213.
5. Other business.
6. Comments from residents.
7. Adjourn.

**MOUNTAIN BROOK CITY COUNCIL
PRE-MEETING DISCUSSION
JANUARY 13, 2014**

The City Council of the City of Mountain Brook, Alabama met in public session in the Pre-council Room (A106) of City Hall at 6:00 p.m. on Monday, the 13th day of January, 2014. The Council President called the meeting to order and the roll was called with the following results:

Present: Virginia C. Smith, Council President
Amy G. Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III
Lawrence T. Oden, Mayor

Absent: Jesse S. Vogtle, Jr.

Also present were City Attorney Carl Johnson, City Manager Sam Gaston, and City Clerk Steven Boone.

1. AGENDA

1. Traffic control recommendations on Fairmont Drive – Chief Cook (Appendix 1). There was no action taken at this time. A meeting will be held in the future for the benefit of the affected neighbors.
2. Request by James Lowery to place signs along the historic Birmingham Mineral Railroad route – Dana Hazen (Appendix 2). There are no issues with respect to a City's sign ordinance. This matter will be brought before the Village Design Review Committee for review and consideration before proceeding.
3. Dog Waste ordinances of other cities – Nathan Kelley, City Management Intern (Appendix 3). It was the general consensus of the members of the council that no ordinance be adopted that cannot be effectively enforced.
4. Three-way (3) stop request at Dexter Avenue and West Montcrest – Chief Cook (Appendix 4). A meeting will be held with affected residents to discuss. Stop signs were not proposed at this time.
5. Mobile communications small antenna network development – Steven Boone (Appendix 5). The members of the City Council expressed concern over the following agreement provisions: 1) non-compete, 2) indemnification for passive negligence, and 3) seemingly perpetual commission arrangement.

Upon conclusion of the City Council's review of the other formal [7 p.m.] agenda issues, Council President Smith adjourned the meeting.

Steven Boone, City Clerk

**MINUTES OF THE REGULAR MEETING OF THE
CITY COUNCIL OF THE CITY OF MOUNTAIN BROOK, ALABAMA
JANUARY 13, 2014**

The City Council of the City of Mountain Brook, Alabama met in public session in the City Hall Council Chamber (Room A108) at 7:00 p.m. on Monday, the 13th day of January, 2014. The Council President called the meeting to order and the roll was called with the following results:

Present: Virginia C. Smith, Council President
Amy G. Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III
Lawrence T. Oden, Mayor

Absent: Jesse S. Vogtle, Jr.

Also present were City Attorney Carl Johnson, City Manager Sam Gaston, and City Clerk Steven Boone.

The City Council President stated that a quorum was present and that the meeting was open for the transaction of business.

1. RECOGNITION OF CITY'S EMPLOYEES OF THE YEAR

The following employees were recognized and presented with plaques:

- Police Officer of the Year – Don Garrett.
- Police Civilian of the Year – Cathy Boyd
- Firefighter of the Year – John Head
- Public Works Employees of the Year – Andrew Gidley and Clint Clark
- Park Board Employee of the Year – Terry Webb

2. CONSENT AGENDA

Council President Smith announced that the following matters will be considered at one time on the consent agenda provided no one in attendance objects:

Approval of the minutes of the December 9, 2013 meeting of the City Council.

2014-001	Ratify the following fiscal 2013 transfers: 1) \$4,000,000 from the General Fund (100) into the Capital Project Fund (441), 2) \$2,000,000 from the Infrastructure Capital Projects Fund (417) to the General Fund (100), and 3) \$69,823.58 from the Park Board Fund (115) into the Emergency Reserve Fund (146).	Exhibit 1, Appendix 1
2014-002	Declare certain vehicles surplus and ratify their sale to the City of Clay.	Exhibit 2, Appendix 2
2014-003	Declare certain equipment surplus and authorize its sale at public Internet auction.	Exhibit 3
2014-004	Authorize the execution of a Business Associates Agreement (re: Starnes, Davis & Florie, LLP).	Exhibit 4, Appendix 3
2014-005	Accept the release and indemnification from Katrina Hale with respect to the City's waiver of building code requirements for the property located at 2200 English Village Lane.	Exhibit 5, Appendix 4

2014-006 Authorize the execution/renewal of an agreement with American Behavioral to provide employee assistance consulting services. Exhibit 6, Appendix 5

Thereupon, the foregoing minutes and resolutions were introduced by Council President Smith and their immediate adoption was moved by Council member Pritchard. The minutes and resolutions were then considered by the City Council. Council President Pro Tempore Carter seconded the motion to adopt the foregoing minutes and resolutions. Then, upon the question being put and the roll called, the vote was recorded as follows:

Ayes: Virginia Smith, Council President
Amy G. Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III

Nays: None

Council President Smith thereupon declared that said minutes and resolutions (nos. 2014-001 through 006) are adopted by a vote of 4—0.

3. PUBLIC HEARING: CONSIDERATION OF AN ORDINANCE (NO. 1901) ADOPTING THE 2014 EDITION OF THE NATIONAL ELECTRICAL CODE (NFPA 70) (EXHIBIT 7)

Council President Smith opened the public hearing, introduced the ordinance in writing, and invited comments and questions from the audience. There being no discussion or comments, Council member Pritchard made a motion that all rules and regulations which, unless suspended, would prevent the immediate consideration and adoption of said ordinance be suspended, and that unanimous consent for the immediate consideration of said ordinance be given and that the reading of the ordinance at length be waived. The motion was seconded by Council member Carl and was carried, as follows:

Ayes: Virginia C. Smith, Council President
Amy Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III

Nays: None

The President of the Council declared the motion carried by a vote of 4—0.

After said ordinance had been considered in full by the Council, Council member Pritchard moved for the adoption of said ordinance. The motion was seconded by Council President Smith. Thereupon, Council President Smith called for vote with the following results:

Ayes: Virginia C. Smith, Council President
Amy Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III

Nays: None

The President of the Council declared that the ordinance (No.1901) is hereby adopted by a vote of 4—0 and, as evidence thereof, she signed the same.

4. ANNOUNCEMENT REGARDING THE NEXT REGULAR MEETING OF THE CITY COUNCIL

Council President Smith announced that the next meeting of the Mountain Brook City Council will be held on Monday, January 27, 2014 at 7 p.m. in the Council Chamber of City Hall located at 56 Church Street, Mountain Brook, AL 35213. Please visit the City's web site (www.mtnbrook.org) for more information.

5. EXECUTIVE SESSION AND ADJOURNMENT

There being no further business to come before the City Council, it was moved by Council member Pritchard that the City Council convene in executive session to discuss a matter involving pending real estate negotiation. The motion was seconded by Council President Smith. The City Attorney certified that the subject of said executive session was allowed pursuant to the Open Meetings Act. Then, upon the question being put and the roll called, the vote was recorded as follows:

Ayes: Virginia C. Smith, Council President
Amy Carter, Council President Pro Tempore
Jack D. Carl
William S. Pritchard III

Nays: None

President Smith declared that the motion carried by a vote of 4—0 and then asked that the members of the audience be excused. President Smith also announced that the City Council will adjourn upon conclusion of the executive session.

Steven Boone, City Clerk

EXHIBIT 1

RESOLUTION NO. 2014-001

BE IT RESOLVED by the City Council of the City of Mountain Brook, Alabama, that the City Council hereby ratifies the fiscal 2013 transfer from 1) the General Fund (100) of \$4,000,000 into the Capital Project Fund (441), 2) the Capital Projects Infrastructure Fund (417) of \$2,000,000 into the General Fund (100), and 3) the Park Board Fund (115) of \$69,823.58 into the Emergency Reserve Fund (146).

APPENDIX 1

EXHIBIT 2

RESOLUTION NO. 2014-002

A RESOLUTION AUTHORIZING THE SALE OR DISPOSAL OF CERTAIN SURPLUS PROPERTY

WHEREAS, the City of Mountain Brook, Alabama, has certain items of personal property which are no longer needed for public or municipal purposes; and

WHEREAS, Section 11-43-56 of the Alabama Code of 1975 authorizes the municipal governing body to dispose of unneeded personal property.

RESOLUTION NO. 2014-007

BE IT RESOLVED by the City Council of the City of Mountain Brook, Alabama, that City Council hereby authorizes the execution of the Preferred Pay Plan Agreement Addendum, in the form as attached hereto as Exhibit A, with respect to the City's workers' compensation stop loss policy renewal and claims administration services effect February 1, 2014.

ADOPTED: This 27th day of January, 2014.

Council President

APPROVED: This 27th day of January, 2014.

Mayor

CERTIFICATION

I, Steven Boone, City Clerk of the City of Mountain Brook, Alabama, hereby certify the above to be a true and correct copy of a resolution adopted by the City Council of the City of Mountain Brook at its meeting held on January 27, 2014, as same appears in the minutes of record of said meeting.

City Clerk

December 30, 2013

Mr. Steve Boone
City of Mountain Brook
Post Office Box 130009
Birmingham, Alabama 35213

RE: 2014 Fund Year Preferred Pay Plan Addendum

Steve:

It's that time of year again, and we have enclosed your 2014 work comp renewal quote.

The City of Mountain Brook is on a specialty program whereby for a monthly fee, the Municipal Workers' Compensation Fund provides its administration infrastructure for the workers' compensation program. This infrastructure includes the following:

- Claims Administration Services
- Loss Control Services
- Skid Car Access
- FATS Training System Access
- Safety Video Library Access
- Reinsurance - per occurrence SIR
- Aggregate Exposure – Caps the full exposure for any one year to a set dollar amount for all claims during the term of the contract
- 30-day interest free claims expense payments
- AlaMed PPO Bill Adjudication Contract Access
- State Fee Assessments

In addition to the above, this program provides an aggregate stop loss provision, whereby the City of Mountain Brook (for any one given year)

has a stop loss for all claims for that particular year and once that stop loss for that year is reached, MWCF pays all claims past that aggregate attachment point for that particular year.

All of the above is encompassed in the monthly administration fee.

The 2014 proposal includes the following attachments:

1. 2014 Fund Year Contract Addendum (See Exhibit 1)
2. Estimated Payroll & Monthly Service Fee Calculation (See Exhibit 2)

It is extremely important to note that under this program, the City of Mountain Brook will only pay \$300,000 for any one particular loss. This aspect is critical to the City of Mountain Brook. This is an increase in the SIR for \$250,000 for the 2013 year to \$300,000 for the 2014 year.

Of critical importance is that the City of Mountain Brook is provided an aggregate policy by the MWCF which means that for the 2014 Fund year, Mountain Brook can only be liable for all claims totaled for the 2014 Fund year in the amount of \$845,467.

The following table gives the savings that Mountain Brook has experienced as a result of this program versus paying the premium for a fully insured statutory work comp policy from the Municipal Workers Compensation Fund (these figures are as of 12/30/13).

PREMIUM UNDER FULLY INSURED PROGRAM	ACTUAL LOSSES	ADMIN FEE	SAVINGS	
2013	392,912	(206,033)	(94,220)	92,659

In addition to the above savings, under this program, the City of Mountain Brook has also been given the Municipal Workers' Compensation Fund's PPO. Medical bills are reduced down to a lower reimbursement rate than the State's medical reimbursement fee schedule, which results in the City paying out less money for medical claims cost. The below table shows the past year of medical savings to the City of Mountain Brook under this program:

<u>Year</u>	<u>Billed</u>	<u>Paid</u>	<u>Savings</u>
<u>2013</u>	\$141,277.00	\$33,743.00	\$107,534.00

The goal from the MWCF side, is to provide the above savings into the medical payout component, to off-set and help pay for the administration fee for the services. At the end of the day, the cost to the City of Mountain Brook to participate in this specialty program costs the City very little, as a result of the above actual dollar savings provided under the medical reimbursement program of the MWCF.

Pursuant to the proposed quote, for the 2014 Fund Year, the MWCF proposes to provide the following services for an administration fee (paid monthly) of \$9,775.72 (\$117,308.63 annually). The fee for 2013 was 23.98% and the 2014 fee is based on 25.00% (proposed 1.02 % increase):

- Claims Administration Services
- Loss Control Services
- Skid Car Access
- FATS Training System Access
- Safety Video Library Access
- Reinsurance - \$300,000 per occurrence SIR
- Aggregate Exposure – Caps the full exposure for any one year to a set dollar amount for all claims during the term of the contract. For 2014, the aggregate coverage begins at \$845,467 (\$728,159 loss fund PLUS \$117,308 admin fee)
- 30-day interest free claims expense payments
- AlaMed PPO Bill Adjudication Contract Access
- State Fee Assessments

Attached is the (1) Addendum Contract for the 2014 Fund Year, (2) the Estimated Annual Billing that indicates what the normal premium would

Mr. Steve Boone
December 30, 2013
Page 4 of 4

be if you were under the fully insured program and from which the deposit amount is calculated together with the administrative fee.

Steve, nothing contained in this package represents a billing for the 2014 Fund Year. If the enclosed material is acceptable, Carla will send to you the first month's Administrative Billing beginning February 1, 2014.

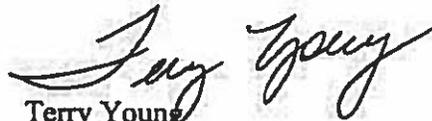
Steve, after review and if acceptable, please have the Addendum signed and returned to Steve Martin at the League of Municipalities and he will have the Addendum signed by Mayor Leon Smith, the Chairman of the Municipal Workers Compensation Fund, Inc. and send back to you for your file.

The addendum can be mailed to the following:

Steve Martin
Alabama League of Municipalities
Post Office Box 1270
Montgomery, AL 36102

On behalf of the Municipal Workers Compensation Fund, thank you for your support of our Alabama League of Municipalities program.

I remain sincerely yours,



Terry Young
Marketing Director / Account Representative

CC: Steve Martin, Municipal Workers' Compensation Fund, Inc.

STATE OF ALABAMA

COUNTY OF JEFFERSON

PREFERRED PAY PLAN AGREEMENT ADDENDUM

This addendum is entered into by and between the Municipal Workers Compensation Fund, Inc. and the City of Mountain Brook for the purposes of modifying that certain agreement entered into between the parties dated February 1, 2013 and is incorporated by reference as fully sent out herein except as follows:

- 3 (a) The maximum premiums for the 2014-2015 Fund Year shall be \$845,467. The maximum premium consists of an administration fee in the amount of \$117,308 and a loss fund of \$728,159.

- 11 The Fund hereby agrees to maintain, at all times, with underwriters' reinsurance and/or excess coverage for protection of the member. The Fund agrees to self-insure the layer over the City of Mountain Brook's \$300,000 SIR up to the Municipal Workers Compensation Fund, Inc.'s excess carrier attachment point. Therefore, the member's specific excess retention is \$300,000.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals in duplication, with each copy to have the force and effect of the original, by their representatives, thereunto, duly authorized, on this the 1st day of February 2014

MUNICIPAL WORKERS
COMPENSATION FUND, INC.

Attested by: _____ By: _____
Leon Smith, President

ALABAMA

CITY OF MOUNTAIN BROOK,

Attested by: _____ By: _____
Its Chief Executive Officer

DATE:

FROM: 02/01/2014 THRU 01/31/2015

ESTIMATED ANNUAL BILLING

CITY OF MOUNTAIN BROOK
 ATTN: STEVE BOONE
 P O BOX 130009
 MOUNTAIN BROOK, AL 35213

FOR:
 DATE DUE: DUE UPON RECEIPT
 INSTALLMENT #:
 INVOICE # 009-2014-00001-00

PAYROLL CODE	PAYROLL DESCRIPTION	RATE BASIS 2/1/2014	RATE PER \$100	AUDITED PAYROLL	MANUAL PREMIUM
6217	EXCAVATION		9.43	504,987	47,620
7710	FIREFIGHTERS		8.12	4,286,841	348,075
7720	POLICE OFFICERS & DR		5.92	3,380,708	198,954
8380	AUTO REPAIR SHOP		7.43	356,228	26,468
8803	AUDITOR - ACCOUNTANTS		0.15	283,694	396
8810	CLERICAL EMPLOYEES		0.36	3,606,104	12,982
8831	DOG CATCHERS		2.60	48,233	1,254
9015	BLDG MAINTENANCE & JANITORIAL		6.81	13,139	868
9102	PARKS, NOC		4.24	633,624	26,866
9402	STREET CLEANING		11.47	625,164	71,706
	TOTAL MANUAL PREMIUM			13,698,522	735,189
	EXPERIENCE MODIFICATION		0.75		551,392
	SAFETY PROGRAM		3.00%	16,542	534,850
	DRUG FREE PROGRAM		3.00%	16,542	518,308
	MEDICAL PROTOCOL		4.00%	22,056	496,253
	EFFECTIVE VOLUME DISCOUNT		4.80%	27,018	469,235
					469,235

TOTAL NORMAL PREMIUM: \$ 469,234.51
 PERCENT FOR DEPOSIT: X 7%
 TOTAL DEPOSIT FEE: \$ 32,846.42
 DEPOSIT FEE PAID: 27,503.87
 AMOUNT DUE: 5,342.55

PLEASE MAKE CHECK PAYABLE AND
 REMIT TO:

MWCF, INC.
 P.O. BOX 1270
 MONTGOMERY, AL 36102

TOTAL NORMAL PREMIUM: \$ 469,234.51
 PERCENT FOR ADMINISTRATIVE FEE: \$ 25.00
 TOTAL ADMINISTRATIVE FEE \$117,308.63
 1/12

ADMINISTRATIVE FEE DUE FOR: \$ 9,775.72
 CLAIMS PAID IN: \$ 9,775.72

TOTAL AMOUNT DUE AS OF \$ 9,775.72

PREVIOUSLY PAID \$0.00

MAXIMUM PREMIUM \$ \$845,467.00

PER CLAIM LIMIT \$300,000.00

Loss Report - Summary
Printed 12/30/2013

Parameters

From Date Of Loss 2/1/2013
 To Date Of Loss 1/31/2014
 Member 009-00001-000
 City of Mountain Brook
 Claim Type Flag None
 Member Type Workers Compensation Members Renewing 2/1 (Preferred Pay Plan)
 Fund Municipal Workers Compensation Fund, Inc.

Fund Year	Member	Date Of Loss	Accident Report Date	Claim Type	Status	Class	Claim	Adjuster	Medical	Other	Rehab	Indemnity	Outstanding Reserves	Total Incurred
2013	009-00001-000 City of Mountain Brook	2/12/2013	2/13/2013	Medical Record Only	Closed	7710	2013-05145 Jones, Joseph Lowery	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000 City of Mountain Brook	3/23/2013	4/1/2013	Medical Record Only	Closed	7710	2013-05383 Ray Jr, Michael Eugene	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000 City of Mountain Brook	3/25/2013	3/27/2013	Lost Time	Reopened	7710	2013-05388 Haywood, Richard Todd	Terry Foshee	\$ 11,413.34	\$.00	\$ 1,354.07	\$ 2,092.70	\$ 79,316.63	\$ 94,176.74
2013	009-00001-000 City of Mountain Brook	4/9/2013	4/10/2013	Medical Subrogation	Open	7720	2013-05462 Hall, James Scott	Terry Foshee	\$ 1,354.00	\$.00	\$.00	\$.00	\$ 5,196.00	\$ 6,550.00
2013	009-00001-000 City of Mountain Brook	4/12/2013	4/15/2013	Lost Time	Open	7720	2013-05526 Osborn, Racquel Kay	Terry Foshee	\$ 6,319.79	\$.00	\$ 934.98	\$ 991.28	\$ 38,695.23	\$ 46,941.28
2013	009-00001-000 City of Mountain Brook	4/16/2013	4/17/2013	Lost Time	Open	7710	2013-05508 Crumpton, Johnny	Terry Foshee	\$ 559.03	\$.00	\$.00	\$ 991.26	\$ 11,625.71	\$ 13,176.00
2013	009-00001-000 City of Mountain Brook	5/8/2013	5/15/2013	Medical Subrogation	Closed	8810	2013-05712 Green, John Edward	Terry Foshee	\$ 107.12	\$.00	\$.00	\$.00	\$.00	\$ 107.12
2013	009-00001-000 City of Mountain Brook	5/13/2013	5/20/2013	Medical Record Only	Closed	7710	2013-05729 Crumpton, Johnny	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000 City of Mountain Brook	5/21/2013	5/24/2013	Medical Record Only	Closed	7710	2013-05785 Mullins, Christopher Joseph	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000 City of Mountain Brook	5/25/2013	5/28/2013	Medical Record Only	Closed	7710	2013-05775 Belcher, Joshua C	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000 City of Mountain Brook	5/30/2013	5/31/2013	Medical Only	Closed	7710	2013-05808 Johnson, Noah	Terry Foshee	\$ 289.71	\$.00	\$.00	\$.00	\$.00	\$ 289.71
2013	009-00001-000 City of Mountain Brook	5/31/2013	6/3/2013	Medical Record Only	Closed	7710	2013-05820 Williams, Christopher S	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	009-00001-000	6/6/2013	8/1/2013	Medical	Open	9402	2013-06293	Terry	\$ 320.05	\$.00	\$.00	\$.00	\$ 429.95	\$ 750.00

Fund Year	Member	Date Of Loss	Accident Report Date	Claim Type	Status	Class	Claim	Adjuster	Medical	Other	Rehab	Indemnity	Outstanding Reserves	Total Incurred
2013	City of Mountain Brook	6/11/2013	6/12/2013	Medical Record Only	Closed	7710	Horton, Lynn	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	City of Mountain Brook	8/13/2013	8/8/2013	Medical Only	Open	8217	Alexander, John Mark	Terry Foshee	\$ 171.75	\$.00	\$.00	\$.00	\$ 578.25	\$ 750.00
2013	City of Mountain Brook	7/9/2013	7/10/2013	Medical Only	Closed	9102	Harrison, Adam Dewayne	Terry Foshee	\$ 239.73	\$.00	\$.00	\$.00	\$.00	\$ 239.73
2013	City of Mountain Brook	8/29/2013	8/29/2013	Lost Time	Open	9402	Johnson, Kenneth W	Terry Foshee	\$ 988.98	\$.00	\$.00	\$ 8,058.82	\$ 16,927.56	\$ 25,953.36
2013	City of Mountain Brook	9/19/2013	9/23/2013	Medical Only	Open	7710	Atkins, Mark F	Terry Foshee	\$ 1,165.08	\$.00	\$.00	\$.00	\$ 6,334.92	\$ 7,500.00
2013	City of Mountain Brook	9/28/2013	11/12/2013	Medical Only	Open	7710	Williams, Christopher S	Terry Foshee	\$ 2,434.07	\$.00	\$.00	\$.00	\$ 6,415.93	\$ 8,850.00
2013	City of Mountain Brook	10/30/2013	11/1/2013	Medical Record Only	Closed	7710	Baswell, Jason	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	City of Mountain Brook	12/6/2013	12/7/2013	Medical Only	Open	7710	Howell, Jason Robert	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$ 750.00	\$ 750.00
2013	City of Mountain Brook	12/7/2013	12/8/2013	Medical Record Only	Closed	7720	Drew, David Benjamin	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	City of Mountain Brook	12/7/2013	12/8/2013	Medical Record Only	Closed	7720	McCoy, Christopher L	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	City of Mountain Brook	12/12/2013	12/12/2013	Medical Record Only	Closed	7720	Smith, Jerry	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
2013	City of Mountain Brook			Medical Record Only	Closed	7720	Large, Joe	Terry Foshee	\$.00	\$.00	\$.00	\$.00	\$.00	\$.00
Total for Group_Number 009-00001-000 City of Mountain Brook for Fund Year 2013 (24 Claims)									\$ 25,342.65	\$.00	\$ 2,289.05	\$ 12,132.06	\$ 166,270.18	\$ 206,033.94
Total for Fund Year 2013 (24 Claims)									\$ 25,342.65	\$.00	\$ 2,289.05	\$ 12,132.06	\$ 166,270.18	\$ 206,033.94
Total for All Claims									\$ 25,342.65	\$.00	\$ 2,289.05	\$ 12,132.06	\$ 166,270.18	\$ 206,033.94
Total Claims Reported: 24														

Workers Compensation

31-Dec-13

City of Mountain Brook

6140WC: Year (2013) Period (13)

Ledger ID	Ledger Description	Current Budget	MTD Actual	CYTD	CY Budget Bal	PYTD
100-1100-6140	Benefits-Workers' Compensatio	\$4,300.00	\$0.00	\$1,825.82	\$2,474.18	\$2,025.38
100-1211-6140	Benefits-Workers' Compensatio	\$1,300.00	\$0.00	\$608.93	\$691.07	\$615.00
100-1212-6140	Benefits-Workers' Compensatio	\$1,700.00	\$0.00	\$808.59	\$891.41	\$806.00
100-1213-6140	Benefits-Workers' Compensatio	\$1,900.00	\$0.00	\$850.90	\$1,049.10	\$911.00
100-1214-6140	Benefits-Workers' Compensatio	\$1,400.00	\$0.00	\$695.13	\$704.87	\$662.00
100-1300-6140	Benefits-Workers' Compensatio	\$3,000.00	\$0.00	\$1,489.78	\$1,510.22	\$1,427.00
100-3410-6140	Benefits-Workers' Compensatio	\$1,900.00	\$0.00	\$779.98	\$1,120.02	\$873.00
100-3417-6140	Benefits-Workers' Compensatio	\$1,100.00	\$0.00	\$385.38	\$714.62	\$532.17
100-3440-6140	Benefits-Workers' Compensatio	\$1,200.00	\$0.00	\$476.41	\$723.59	\$584.00
100-3441-6140	Benefits-Workers' Compensatio	\$2,500.00	\$0.00	\$1,052.05	\$1,447.95	\$1,175.00
100-3442-6140	Benefits-Workers' Compensatio	\$79,400.00	\$0.00	\$67,145.65	\$12,254.35	\$56,137.96
100-3510-6140	Benefits-Workers' Compensatio	\$11,400.00	\$0.00	\$5,236.85	\$6,163.15	\$5,364.00
100-3550-6140	Benefits-Workers' Compensatio	\$56,200.00	\$0.00	\$45,197.19	\$11,002.81	\$79,713.34
100-3551-6140	Benefits-Workers' Compensatio	\$4,900.00	\$0.00	\$2,653.67	\$2,246.33	\$2,307.00
100-3552-6140	Benefits-Workers' Compensatio	\$600.00	\$0.00	\$312.63	\$287.37	\$307.00
100-6610-6140	Benefits-Workers' Compensatio	\$7,400.00	\$0.00	\$2,619.93	\$4,780.07	\$5,664.30
100-6661-6140	Benefits-Workers' Compensatio	\$10,500.00	\$0.00	\$2,293.96	\$8,206.04	\$7,609.58
100-6662-6140	Benefits-Workers' Compensatio	\$6,000.00	\$0.00	\$6,638.75	(\$638.75)	\$2,811.87
100-6663-6140	Benefits-Workers' Compensatio	\$3,300.00	\$0.00	\$1,384.09	\$1,915.91	\$1,550.00
115-7800-6140	Benefits-Workers' Compensatio	\$14,500.00	\$0.00	\$3,339.31	\$11,160.69	\$8,297.34
149-7800-6140	Benefits-Workers' Compensatio	\$800.00	\$0.00	\$358.41	\$441.59	\$371.00
554-1218-6140	Benefits-Workers' Compensatio	\$1,200.00	\$0.00	\$569.09	\$630.91	\$580.00
554-3550-6140	Benefits-Workers' Compensatio	\$500.00	\$0.00	\$240.64	\$259.36	\$263.00
701-1100-6140	Benefits-Workers' Compensatio	\$13,890.00	\$0.00	\$8,168.23	\$5,721.77	\$6,704.68
		\$230,890.00	\$0.00	\$155,131.37	\$75,758.63	\$187,291.62

2013

2012

SPECIFIC RETENTION

2012 2013 2014
 \$ 500,000 \$ 250,000 \$ 300,000

\$ 1,500,000 \$ 811,977 \$ 845,467 Aggregate Limit

< 17% >

RESOLUTION NO. 2014-008

BE IT RESOLVED by the City Council of the City of Mountain Brook, Alabama, that the bid for the purchase of a patrol rifle sighting system presented by Gulf States Distributors, Inc. of Montgomery, AL in the amount of \$18,400 (for 40 rifle sights with the option to purchase up to 12 additional sights at the unit price of \$460/sight) is hereby accepted.

BE IT RESOLVED by the City Council of the City of Mountain Brook, Alabama, that the City Manager of the City is hereby authorized and directed to issue a purchase order and to execute any other documents determined to be necessary with respect to said rifle sighting system acquisition.

ADOPTED: This 27th day of January, 2014.

Council President

APPROVED: This 27th day of January, 2014.

Mayor

CERTIFICATION

I, Steven Boone, City Clerk of the City of Mountain Brook, Alabama, hereby certify the above to be a true and correct copy of a resolution adopted by the City Council of the City of Mountain Brook at its meeting held on January 27, 2014, as same appears in the minutes of record of said meeting.

City Clerk



*Mountain Brook
Police
Department*

8 Office Park Circle, Suite 100
Mountain Brook, Alabama 35213
Phone: 205.802.3852
Fax: 205.802-2415

MEMORANDUM

To: Sam Gaston

January 23, 2014

From: Chief Ted Cook

Subject: Patrol Rifle Sighting System Purchase

I am recommending accepting the bid from Gulf States Distributors for our Patrol Rifle Sighting System bid. Gulf States is the only vendor to supply a bid. It totals to \$18,400. This is an ERS item and was budgeted for.

DATE: 23 January, 2014
TO: Lt. Clark
FROM: Sgt. Glass
RE: Patrol Rifle Sighting Systems

I recommend accepting the bid from Gulf States Distributors to supply the department with new sights for our patrol rifles. The Leupold model 63300 fulfills all the specifications set forth in the bid. Please let me know if I may be of further assistance in this matter.

ORIGINAL

**Bid Specifications
for
Patrol Rifle Sighting Systems
for the
Mountain Brook
Police Department**

CITY OF MOUNTAIN BROOK
56 Church Street
MOUNTAIN BROOK, ALABAMA 35213
OFFICE OF PURCHASING AGENT (CITY MANAGER)

BID COVER SHEET

Bid Request Posted this Date: December 12, 2013
Bids to be Opened this Date and Time: January 14, 2014 1 p.m.

To Whom It May Concern:

Bids shall be sealed and delivered to the Office of the Purchasing Agent in the City Hall, City of Mountain Brook, Alabama, prior to the above specified date and time. Bids shall be publicly opened at the date and time specified above or as soon as practicable thereafter.

To be considered by the City, a bid must comply with Alabama law, including, but not limited to, Ala. Code (1975) §§41-16-50 *et seq.* and 31-13-1 *et seq.*, and provide documentation of enrollment in the E-Verify program pursuant to Ala. Code §31-13-9.

All bidders must use the bid form provided by the City for the project. This Bid Cover Sheet should be completed and submitted with the bid. Bids completed in pencil will not be accepted. Bids should be clearly marked "SEALED BID" and indicate on the outside of the envelope the project for which the bid is submitted and the date of bid opening.

The City reserves the right to require a bid bond, in which case specific information shall be provided with the request for bids.

The City reserves the right to utilize life cycle cost analysis in determining the lowest responsible bidder, in which case specific information shall be provided with the request for bids.

The City reserves the right to accept or reject any or all bids and to waive formalities.



Sam S. Gaston, City Manager and Purchasing Agent
Purchase of Patrol Rifle Sighting System for AR-15 Platform for MBPD

✓ Bidders will submit three (3) references for this evaluation. The references should be from customers approximately the size of the Mountain Brook Police Department (53 officers).

The equipment bid sheet has been designed to reflect the cost of purchasing forty (40) sights.

BIDDER Gulf States Distributors, Inc TELEPHONE 800.223.7869
ADDRESS 6000 E. Shirley Ln
Montgomery (NS) EMAIL natalie@gulfstatesdist.com
CITY Montgomery STATE AL ZIP 36117
BID AMOUNT (AS PER SPECIFICATIONS) \$ 18400⁰⁰

Note: MUNICIPALITIES ARE EXEMPT FROM STATE SALES TAX

This bid must be signed below by bidder's principal/officer/agent and notarized:

<p>Auth. Signature: <u><i>Natalie E. Strange</i></u> Name: <u><i>Natalie E. Strange</i></u> Title: <u><i>Sales Mgr</i></u></p>	<p>Sworn to and subscribed before me on this <u><i>23</i></u> day of <u><i>December</i></u>, 20<u><i>13</i></u>. <u><i>[Signature]</i></u> Notary Public My Commission Expires:</p>
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Patrol Rifle Sighting System

The City of Mountain Brook Police Department is requesting bids for a patrol rifle sighting system suitable for use on AR-15 platform rifles. Each sight must meet the following criteria and be furnished with the specified equipment.

The City wishes to purchase forty sights, with the option to purchase up to twelve additional sights.

Sight will be non-magnifying.

Sight will be waterproof.

Sight will feature an exterior ion-assist lens surface coating that meets or exceeds military durability standards.

Sight will have an etched glass reticle visible without the need for a battery.

Sight will have a removable, battery powered illumination module allowing its use in low light conditions. At least one battery will be supplied with each unit.

Sight will be adjustable for both windage and elevation without the use of tools.

Sight will be housed in a body constructed of 6061-T6 aircraft quality aluminum or more durable alternative.

Sight will be supplied with all mounting hardware necessary for installation on a standard M-1913 rail.

The Equipment Bid Sheet has been designed to reflect the cost of forty sights, with an option of up to twelve additional sights.

By signing this Bid Sheet, the bidder agrees to meet all the Conditions and Specifications set forth above.

Any questions regarding this bid should be directed to:

Sergeant M. L. Glass
1-205-802-3848
glassm@mtnbrook.org

Bidder: Gulf States Distributors, Inc

Address: 6000 E. Shirley Ln Montgomery AL 36117

Telephone #: 800 223 7869

Web Address: www.gulfstatesdist.com

Terms: net 30

Exceptions: -

Signature: [Handwritten Signature]

Date: 12.23.13

Notarized By: [Handwritten Signature]

VENDOR LIST

Clyde Armory
4800 Atlanta Hwy
Bogart, GA 30622
(706) 549-1842

Specialized Armament
8889 N. 79th Avenue
Peoria, AZ 85345
(480) 382-2715

Gulf States Distributors
6000 E Shirley Lane
Montgomery AL 36117
(800) 223-7869

Bangers L P
10 14th Street S
Birmingham, AL 35233
(205) 324-8915

GT Distributors
100 McFarland Avenue
Rossville, GA 30741
(800) 443-6283

SOURCE ONE DISTRIBUTORS

3125 Fortune Way, Suite 1
Wellington, FL 33414
Phone: (561) 296-0520

Birmingham Pistol Wholesale
6969 Gadsden Hwy.
Trussville, AL 35173
205-655-7800

MOUNTAIN BROOK POLICE

ITEM	Manufacturer	Price Each	Quantity	Total
Patrol Rifle Sighting Systems	Leupold 63300	460 ⁰⁰	40	18400 ⁰⁰
ADDITIONAL EQUIPMENT				
	TOTAL	SYSTEM	PRICE*	460 ⁰⁰
	ADDITIONAL	UNIT	PRICE->	460 ⁰⁰

BIDDER: *Gulf States Distributing*

* - Use the maximum number of possible units to complete this box. The total price may be less than the single price (x) the number of units if a quantity discount is offered.

References

Prattville Police Department, AL

Lt. Pat Kowalczyk – 334.595.0203 email: pat.kowalczyk@prattvilleal.gov

Decatur Police Dept, AL

Lt. Denise Buchli – 256.341.4665 email: dbuchli@decatur-al.gov

Florence Police Dept, AL

Lt. Mike Holt – 256.760.6573 email: mholt@florencial.org



E-VERIFY IS A SERVICE OF DHS

Company ID Number: 212613

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Employer Gulf States Distributors, INC

Natalie E Strange

Name (Please Type or Print)

Title

Electronically Signed

Signature

05/12/2009

Date

Department of Homeland Security – Verification Division

USCIS Verification Division

Name (Please Type or Print)

Title

Electronically Signed

Signature

05/12/2009

Date



E-VERIFY IS A SERVICE OF DHS

Company ID Number: 212613

Information Required for the E-Verify Program

Information relating to your Company:

Company Name: Gulf States Distributors, Inc

Company Facility Address: 6000 E Shirley Lane

Montgomery, AL 36117

Company Alternate

Address: PO Box 241387

Montgomery, AL 36124-1387

County or Parish: MONTGOMERY

Employer Identification

Number: 630803427

**North American Industry
Classification Systems**

Code: 452

Parent Company: _____

Number of Employees: 10 to 19

Number of Sites Verified

for: 1

Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

- ALABAMA 1 site(s)

Company ID Number: 212613

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name:	Natalie E Strange	Fax Number:	(334) 279 - 9267
Telephone Number:	(334) 271 - 2010		
E-mail Address:	natalie@gulfstatesdist.com		
Name:	Conrad D Naftel	Fax Number:	(334) 279 - 9267
Telephone Number:	(334) 271 - 2010		
E-mail Address:	conrad@gulfstatesdist.com		
Name:	Theresa R Floyd	Fax Number:	(334) 279 - 9267
Telephone Number:	(334) 271 - 2010		
E-mail Address:	tflo@gulfstatesdist.com		